Annex 3

POWER OF ATTORNEY (sample)

I. Background

The general meeting of **Kulcs-Soft Public Limited Company** (registered office: 1016 Budapest, Mészáros utca 13, Hungary; company registration number: 01-10-045531; "**Company**" (in Hungarian: *Társaság*)) resolved on 16 September 2024 to delist the shares issued by the Company from the regulated market operated by the Budapest Stock Exchange ("**Delisting**" (in Hungarian: *Kivezetés*)). With respect to the Delisting, and in accordance with Article 63 (7) of Act CXX of 2001 on the Capital Market, all shareholders of the Company who were not among the supporters of the above resolution of the general meeting regarding the Delisting and whose shares are directly affected by the Delisting may request the Company to buy their shares from them ("**Put Option**" (in Hungarian: *Eladási Jog*)).

Capitalized terms used in this power of attorney unless otherwise defined shall have the meanings set forth in the announcement ("**Announcement**" (in Hungarian: *Hirdetmény*)) published by the Company on 16 September 2024 in connection with the Delisting and the Put Option, which Announcement contains the procedural details relating to the Put Option of the Shareholders (in Hungarian: *Részvényesek*) and the provisions of the Share Purchase Agreement (in Hungarian: *Részvény-átruházási Szerződés*) to be entered into with respect to the Shares (in Hungarian: *Részvények*).

II. Information on the Principal and the Proxy

1) Details of the Principal (in Hungarian: *Meghatalmazó*)

To be completed if the Principal is a natural person

Name:	
Name at birth:	
Address:	
Mother's maiden name:	
Date of birth, place/country:	
Nationality:	
ID card number or passport number, type of ID document:	
Tax identification number:	
Social security number:	

To be completed if the Principal is not a natural person

Company name:	
Registered office:	
Tax number:	
Company registration number:	

Details of representative(s):		
Name of the representative(s)		
Address:		
Tax identification number:		
Mother's maiden name:		
Date of birth, place/country:		

2) Details of the Proxy (in Hungarian: *Meghatalmazott*)

Name:	
Name at birth:	
Address:	
Mother's maiden name:	
Date of birth, place/country:	
Nationality:	
ID card number or passport number, type of ID document:	
Tax identification number:	
Social security number:	

III. Authorisation

I, the undersigned Principal as an Agreeing Shareholder (in Hungarian: *Elfogadó Részvényes*), hereby authorise the Proxy to act as my proxy with full authority in connection with exercising of the Put Option which I am entitled to exercise vis-à-vis the Company in relation to the Delisting and to represent me in relation to the Company and third parties, including in particular to make written and oral declarations (in particular the Put Declaration (in Hungarian: *Eladási Nyilatkozat*)) to be made in connection with exercising of the Put Option.

[*Signature and authentication pages follow*]

IV. Signatures and legalisation

1) Signature of the Principal

Place and date: _____, _____(day) _____(month) 2024.

_____

Signature of the Principal

Principal's name/company name (with legible letters):

Name and position of the authorised representative of the Principal in case the Principal is not a natural person:

In front of us as witnesses (if signed by a natural person in Hungary):

_____	_____
Witness 1	**Witness 2**
Name:	Name:
Address:	Address:

For signatures abroad, authentication by the competent foreign Hungarian diplomatic authority or notarial certification of the signature and the verification clause:

2) Signature of the Proxy

I hereby accept the above authorisation.

Place and date: _____, _____(day) _____(month) 2024.

_____

Signature of the Proxy

Name of the Proxy (with legible letters):

In front of us as witnesses (if signed by a natural person in Hungary):

_____	_____
Witness 1	**Witness 2**
Name:	Name:
Address:	Address:

For signatures abroad, authentication by the competent foreign Hungarian diplomatic authority or notarial certification of the signature and the verification clause: